



SUPPORT MILITARY SPOUSES

IMPORTANCE OF THE MILITARY SPOUSE CAREER INITIATIVE

CSI is committed to address and resolve issues that limit career opportunities for military spouses.

- Inability to find jobs matching their education and skills.
- Sacrificing their careers to support the rigid demand of their partner's service profession.
- Employers who believe the myth that the demands of military life negatively impact the work environment and thus shy away from hiring military spouses.

TESTIMONIALS

- “Military spouses are faced with unique challenges in starting and maintaining a career as a result of the military life-style they lead that requires frequent moves and sometimes being the single parent while their military spouse is deployed.”

- Marine Lt. Col. Gabrielle Hermes

- “We don't just want to work—we need to work. It's a challenge living on the fixed income of a service member's paycheck.”

- U.S. Army Spouse

- “It took two PCS moves to complete my degree but now I'm a Family Nurse Practitioner. With each PCS, it takes at least two months to obtain a nursing license to practice in the state...MSCI will take away the added stress of securing quality employment while I unpack our household goods.”

- U.S. Air Force Spouse

CONTRACT SOLUTIONS, INC. (CSI)

MILITARY SPOUSE CAREER INITIATIVE (MSCI)

10627 CRESTWOOD DRIVE
MANASSAS, VIRGINIA 20109

Phone: 703-686-4846
Fax: 703-686-4847

E-mail: mhci@contractsolutions-inc.com



CONTRACT
SOLUTIONS, INC.
PRESENTS



WE ARE WHERE YOU ARE!

INTEGRITY | COMMITMENT | EXCELLENCE

SEEKING A CAREER OPPORTUNITY?



CSI created the Military Spouse Career Initiative (MSCI) to assist **military spouses** in overcoming barriers to career fulfillment. Through MSCI, **military spouses** are afforded the opportunity to:

- Pursue job opportunities that value their skill, knowledge and abilities.
- Attend networking events, job fairs, luncheons, and mentoring sessions that open doors to great career opportunities.
- Receive interview preparation support through one-on-one coaching sessions.
- Search for jobs with employers seeking to hiring **military spouses**.



CSI is a nationally recognized, award-winning professional staffing and consulting firm.

We value integrity, excellence and commitment, ideals held true by veterans and their military spouses.

CSI recognizes that military spouses face employment barriers that limit their opportunities in the workplace.

Through our Military Spouse Career Initiative (MSCI), we resolve to eliminate employment barriers and match military spouses with rewarding career opportunities.



MSCI ... we are where you are!

CSI is currently accepting resumes from military spouses. Submit your resume for immediate consideration: msci@contractsolutions-inc.com

BENEFITS TO EMPLOYERS

Research has found that military spouses are among the most educated, adaptable, and loyal employees in the nation.

- Statistics show that 84% have some college education; 25% have earned an undergraduate degree; and 10% have a post graduate degree.
- Military spouses are resilient and quickly adapt to change.
- The majority of military spouses have access to military health and dental care, saving their employers the cost of those benefits.
- Military spouses retain the same job for 2 - 4 years, a significant step above the average turnover in the private sector which is 15 months.

These are some of the reasons why CSI hires military spouses, and believes you should too.

WANT TO HIRE EMPLOYEES WHO VALUE INTEGRITY, EXCELLENCE, AND COMMITMENT?

**CONTACT THE MSCI TEAM NOW
msci@contractsolutions-inc.com**